

IFA Rotorion – Powertrain belongs to IFA Rotorion – Holding GmbH, one of the leading suppliers of subassemblies for the automotive industry, offering each client unique and customised solutions. We cooperate with such leading automotive companies as Daimler, VW, BMW, GM, Chrysler, Audi, Porsche, Ford and Ferrari. We supply what is the best.

The passion, commitment to work and ideas of our 2300 employees constitute a basis for our innovations and modern technologies. Thanks to this, we help to shape the future of the automotive industry and are able to react to our customers' future needs.

As IFA Rotorion – Holding GmbH we conduct business activities in Germany (with the headquarters in Haldensleben) and USA – in Charleston, and Asia – in Shanghai.

In connection with our further development, we are building a production plant in Poland – in the community of Ujazd in the Opolskie voivodship.

IFA Powertrain Polska will manufacture propshafts for the Daimler Group.

www.ifa-rotorion.com

Production Shift Leader

Place of work: Zimna Wódka/community of Ujazd

The key responsibilities at this position are the following:

- management of a team of workers; assurance of compliance with labour law regulations, occupational health and safety regulations as well as instructions and guidelines related to the company's internal standards; recruitment; employee assessment; assurance of effective intra-company communication;
- **coordination and management of the production process:** execution of production plans, control of production efficiency and quality, monitoring of production machinery's technical condition, ordering and performance of production tests, monitoring of material flows, preparation of a production diversification action plan in the event of a serious breakdown,
- maintenance of production documentation and preparation of reports; analyses of disturbances in the production process,
- cost management: participation in budgeting; monitoring of production costs,
- **management of maintenance works:** analyses of breakdowns, determination of causes, preventive actions, close cooperation with the maintenance department,
- organisation of optimisation activities in the production area,
- promotion and enforcement of the culture of continuous work and process improvement with a view of achieving the best possible results and efficiency.

From candidates, we expect the following:

- higher technical education,
- minimum 3 years' experience in the automotive sector,
- **practical experience in production team management** (including delegation and exercise of authority, work organisation, fostering of motivation and commitment, coaching, career planning, annual assessment, feedback, basic knowledge of labour law regulations),
- orientation towards problem solving / task execution together with the team; knowledge-sharing skills,
- knowledge of production processes (knowledge of CNC machines will be an advantage),
- knowledge of the rudiments of mechanical engineering and industrial installations; ability to read technical documentation,
- knowledge of the principles of Lean Manufacturing, especially TPM,
- knowledge of the MS Office package (Excel),

- knowledge of SAP,
- analytical skills, data analysis and formulation of conclusions,
- knowledge of English and/or German will be an advantage,
- readiness to work in a shift work system in the dynamic automotive environment,
- self-reliance and initiative in decision making,
- orientation towards achievement of established objectives; ability to work under time pressure,
- readiness to participate in a training programme in Germany in the first period of employment.

Would you like to participate in building this organisation from scratch and acquire new skills and qualifications? Is mutual respect among employees as important for you as stability of employment in a reputable company?

If so, why don't you join us?

At the beginning we offer: a contract of employment, a basic salary and private medical care.

Send your CV to the following address: Recruiting.Ujazd@ifa-rotorion.com, quoting **Production Shift Leader – UjaP** in the subject line

In your CV, please include the following clause: "I hereby agree to have my personal data included in my offer processed for the purposes of the recruitment procedure conducted by the company IFA Powertrain Polska with its registered office in Ujazd, pursuant to the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2014, items 1182, 1662)".

This is to inform you that the data administrator is the company IFA Powertrain Polska with its registered office in Ujazd, ul. Sławięcicka 19. Data are collected for the purposes of the recruitment procedure. You are entitled to access the content of your personal data and to have them corrected. The submission of personal data in the scope specified in the provisions of the Labour Code Act of 26 June 1974 and its secondary legislation is obligatory. The submission of any other data is voluntary.

We will contact selected candidates only.